

ELECTION/APPOINTMENT OF PERSONNEL

It is the expectation in the hiring of all personnel that the best available qualified candidate been selected for a position following a competitive and open hiring process, the candidate is fully qualified for the position, and the Nashua School District has met any requirements for hiring process outlined in the respected bargaining process.

For the purpose of this policy, teacher shall be as defined in the collective bargaining agreement between the Nashua Board of Education and the Nashua Teachers Union.

Election of Administrators

The Superintendent of Schools shall be hired by the Nashua Board of Education. Coordinators, Assistant Directors, Directors and above as well as Principals and Assistant Principals shall be elected by the Board of Education upon the nomination of the Superintendent of Schools.

Election of Teachers

Teachers shall be hired under partial year or annual contract by the Board of Education based upon the recommendation of the Superintendent.

Teachers shall receive notification of reemployment as required in the collective bargaining agreement between the Nashua Board of Education and the Nashua Teachers Union.

Teachers shall receive notification of assignment as required in the collective bargaining agreement between the Nashua Board of Education and the Nashua Teachers Union.

Appointment of Support Personnel

The Superintendent of Schools shall be responsible for the hiring of support personnel within each classification, including but not limited to paraprofessionals, secretaries, food service personnel, other administrative and supervisory personnel, and custodial and maintenance personnel.

Temporary Appointments to Fill Vacant Positions

The Superintendent or designee shall appoint substitutes to fill temporary vacancies. Appointments for Continuing Substitutes, Principals, Assistant Principals, and administrators at or above the level of ~~Counselor~~ shall be reviewed and approved by the Board of Education.

These appointments shall be in effect for the remainder of the school year or until permanent replacement is identified.

Approved Staffing Levels

Personnel staffing levels shall not exceed levels as established by the Board of Education approved operating and reporting budgets or as modified by vote of the Board of Education.

Nashua Board of